

Conventions merge state AFL-CIO and COPE

The California Labor Federation AFL-CIO and California Labor COPE are now one organization, with the same constitution and a single per capita dues of 15 cents per member per month.

The merger was effected in historic conventions held in San Diego September 19 through 23. State COPE met for the last time on September 22 to approve the change and make its last endorsements as a separate body.

Responding to changes in the

political picture made by the June Primary, delegates endorsed the following for statewide office: for Governor, Edmund G. Brown, Jr. (D); for Lt. Governor, Mervyn M. Dymally (D); for Secretary of State, March K. Fong (D); for State Controller, Kenneth Cory (D); for Attorney General, Evelle J. Younger (R); and for State Treasurer, Jesse M. Unruh (D). They also endorsed U.S. Senator Alan Cranston and a full list of state legislative candidates, including all East Bay assembly-

men and senators who were supported in the Primary.

California was about the last state to merge its AFL-CIO and COPE organizations as required by national AFL-CIO rules. Richard K. Groulx, secretary-treasurer of the Alameda County Central Labor Council, said the action will increase discipline over state vice-presidents who sometimes have gone off in different directions to support individual candidates without waiting for COPE to endorse. Groulx served on the merger

committee with state AFL-CIO officers Sidney Arywitz, John F. Henning, Albin Gruhn and Tiny Small.

Per capita dues previously were 8 cents to the federation and 5 cents to state COPE. An increase of 2 cents brings the total to 15 cents. Under the law, a member who doesn't like the state endorsements can ask that the portion of his or her dues used for political activity — 60 cents in the year — be sent back to the local union (not to the individual).

Groulx reported to the CLC that the "most important and interesting" policy statement adopted by the convention was that urging coverage of normal pregnancy by state disability and an end to political and economic discrimination against women. (See page 2.)

Urging a national commitment full employment, the convention called for expansionary monetary and fiscal policies, major aid to housing and community facilities, lower interest (MORE on page 7)

East Bay Labor Journal

The Only Official Newspaper of Organized Labor in Alameda County

VOLUME 48, NUMBER 17

OAKLAND, CALIFORNIA, SEPTEMBER 6, 1974

SINGLE COPIES 15 CENTS



A HAPPY UNION FAMILY watched as Laurie Kermish received a \$500 California Labor Federation scholarship at the Central Labor Council meeting August 12. Contestants need have no union connection, but Laurie had several. Her father, Irving Kermish, left, is a member of Social Services 532. Her grandfather Charles Drasnin is in ILWU Ship Clerks and her grandmother, Wenonah Drasnin, is secretary of the Federated Ladies Auxiliaries of ILWU. They are in the right foreground. Grandfather Kermish was 58 years in the Typographical Union, and Grandmother Kermish in Pocket Book Workers. Union leaders making the presentation are Richard K. Groulx, secretary, and Pat Sanders, president of the Central Labor Council, and Allen Coe, secretary, and Jack Reed, president, of Butchers Local 120, which contributed a scholarship to the state federation program.

Groulx blasts Cooper on pay issue

Alameda County Supervisor Fred Cooper was supported by organized labor's Committee on Political Education (COPE) when he was elected, so his repeated attacks on the right of Senior Deputy Probation Officers to be represented by a union have not been taken kindly by union officials.

This has led to an exchange of letters in which Richard K. Groulx, Secretary Treasurer of the CLC, charged Cooper with "deliberate dishonesty."

The 62 supervising probation officers and group counselors have chosen to be represented by Alameda County Employees Local 616, SEIU, and were due to negotiate a contract this year.

(MORE on page 3)

Scabs, fines mark IAM strike against Pemko Mfg.

An Emeryville firm that has gone along with the Machinists' industry-wide contract since 1952, Pemko Mfg. Co., suddenly breathed fire this spring and forced its 45 employees to strike on May 2. The dragon is still roaring — recruiting scabs and embroiling District 115 of the International Association of Machinists in legal battles.

Alleged violations of an order limiting picketing have cost the union \$4,500 in fines. Two pickets were jailed overnight, according to Jesse Baptiste, union representative.

The union is still waiting for a decision on charges it filed with the National Labor Relations Board that Pemko illegally tried to start negotiating directly with employees rather than the union. "They would rather liti-

gate through the courts than set down at the collective bargaining table," Baptiste said.

Central Labor Council delegates responded warmly last week to Baptiste's request for intensification of the boycott against Pemko's metal weatherstripping and thresholds. The firm has been on the CLC's We Do Not Patronize list for some time.

Instead of following along with the California Metal Trades contract this year, Pemko management demanded that existing conditions be worsened. It asked, for example, that the double time for overtime already established be cut to time and a half, and that the union's pension plan be supplanted by a company profit-sharing plan.

Sweeter wage offer starts buses rolling

The agreement that got 1650 AC Transit District employees back to work after a 60-day strike provided for 12 cents an hour more in wages than they would have had under the proposal that they had turned down a month earlier.

The vote on August 29 and 30 to accept the three-year contract was 1,153 to 357. In July, a tentative agreement with a 13 cents an hour first-year raise was turned down by a margin of 60 votes. The first-year increase in the ratified agreement was 23 cents an hour, and second year wages will be increased by 22 cents an hour (2 cents over the earlier proposal) plus a cost of living increment. A third year increase of 20 cents plus cost of living would raise the hourly rate of bus drivers to \$8.17 an hour, if inflation runs 8 per cent, according to Ed Cordeiro, president of Amalgamated Transit Union Div. 192, or more, if the inflation rate is higher.

Strikers will lose no vacation credit for the time they were off work, and the district will cover their health plan premiums for the period, Cordeiro noted.

Pension benefits were increased by \$10 a month. The

Nat'l boycott week backs farm union

George Meany, President of the AFL-CIO, and Cesar Chavez, director of the United Farm Workers, are scheduled to kick off International Grape and Lettuce Boycott Week at a luncheon on Monday, September 9. One of the many activities scheduled throughout the country will be a rally and march in San Francisco on Saturday, September 14, starting at noon in the Civic Center.

(MORE on page 8)

union sacrificed hopes of getting more in order to come up with an acceptable wage increase.

Dental benefits were improved in that the District agreed to pay 80 per cent of the bills for employees using one of three dental groups until next March, and 90 per cent after that.

Two new paid holidays were added, and improvements made in sick leave and vacations. Spread time involved in operators' work days was reduced from 10½ to 10 hours, and improvements made in classification pay for clerical employees.

Free transportation for husbands of female employees equalized their standing in this regard with wives of male employees who previously were accorded the benefit.

At press time

TEACHERS and classified employees were still talking with the Oakland Unified School District, trying to head off a strike next week. But the District was offering only 2% and Teachers were asking 14%.

THE KQED-TV STAFF STRUCK right after Newsroom reported on the Alameda County Labor Day Picnic. NABET represents them. No more local programs until it's settled.

RUCKERS ELECTRONICS was found guilty of unfair labor practices. The NLRB in Washington ordered the Concord firm to bargain with the union, but Ruckers again refused. Strikers in the IBEW, out since April, were given \$500 by Plumbers Local 444 and almost \$2,000 by the California Labor Federation convention. Such donations are all they have to live on.

State labor seeks pregnancy disability coverage

Unconditional coverage for pregnancy under the state's unemployment disability program was declared to be the California Labor Federation's top objective in the area of improving disability insurance in a policy statement adopted by the state AFL-CIO's convention.

Last year the federation won enactment of legislation extending disability benefits to women suffering complications resulting from pregnancy. Now it wants legislation which would eliminate the restrictions that nullify a state supreme court ruling against coverage of normal pregnancies.

CLUW potluck

The Coalition of Labor Union Women (CLUW) is sponsoring a pot luck dinner on Saturday, September 14th, 6:30 p.m. at the Unitarian Church, Cedar & Bonita Streets, Berkeley. Charges will be \$2.00 plus food contribution to the dinner.

Musical entertainment will follow. The public is invited — especially those interested in unions, organizing, women's rights.

Call Jan (524-7501) or Marion (526-3067) for more information.

EBLJ subscription price raised — first time since '55

The Board of Directors of the East Bay Labor Journal has postponed the inevitable as long as it could, but the hard decision could no longer be avoided. On September 1 the price of the East Bay Labor Journal to subscribing unions was increased 10 cents per member per month, raising the subscription to 20 cents per month, or 15 cents per issue.

It was the first increase since 1955, nearly 20 years ago. As production costs went up throughout that period, the Board of Directors tried everything it could to keep the cost to unions stable. Debts accumulated. The Directors reduced staff, slashed overhead, reduced the frequency of publication, reorganized and increased advertising, and cut the size of the

Benefit levels of the worker-financed disability insurance program were raised last year from a maximum of \$105 to \$119. The federation said "more realistic benefits" are needed and proposed raising the maximum to at least two-thirds of the statewide average weekly wage. But pregnancy coverage had top priority. The convention proposed increasing the taxable weekly wage base, without any increase in the tax rate, to finance DI improvements.

Citing Labor Department studies showing that unorganized white collar women had 31 percent lower incomes than union women, delegates also pledged full support to efforts to organize "female-intensive" industries and to eliminate discriminatory laws against women.

They voiced strong support for the women's Equal Rights Amendment (E.R.A.) to the U.S. Constitution, an issue that the Federation had been forced to oppose until it won enactment of state laws to extend to men long-standing minimum standards of wages, hours and working conditions that have applied only to women and minors.

This stand was taken because court interpretations of Title

VII of the Civil Rights Act threatened to wipe out such protective laws for all employees because they discriminated on the basis of sex since they had historically applied only to women and minors.

Having cleared this hurdle within the past two years, the Federation delegates declared today that:

"The Equal Rights Amendment to the U.S. Constitution is precisely the kind of clear statement of national commitment to the principle of equality of the sexes under the law that working women and their unions can use to advantage in their efforts to eliminate employment discrimination against women."

The California AFL-CIO delegates also pledged to:

— Seek to restore child care center funds vetoed by Nixon.

— Fight for legislation to include tips and gratuities in determining weekly unemployment insurance benefits and to extend unemployment insurance coverage to household domestic workers and other women workers presently excluded.

The statement also called for full enforcement of the Equal Pay Act and elimination of "outmoded laws and practices affecting women regarding property rights, jury service, criminal sentences and extension of credit."



BAKERY AND CONFECTIONARY WORKERS Local 125 struck Mothers Cake and Cookies on August 1 and has been picketing the East Oakland plant (above) and several warehouses around the clock ever since. Negotiations were resumed last weekend. Union leaders said the company was feeling the pressure of empty store shelves.

CLARENCE N.

COOPER
MORTUARY

"Built by Personal
Service"

Main Office

Fruitvale Ave. at East

Sixteenth Street

Telephone 533-4114

QANTEL
Corporation

Offering Cost-Effective
Breakthrough In
Computer-Based Systems
For Labor Organizations

Since 1969

3474 Investment Blvd.
Hayward, California

"Best Wishes"
HUSTEAD'S
Auto Body
Shop

2037 Durant Avenue
Berkeley, Ca 94704
549-0910

BEST WISHES TO LABOR
from
CHANNEL
LUMBER CO.

For Info & Service
CALL 234-0233

100 W. CUTTING BLVD.
RICHMOND, CA. 94804

BEST WISHES TO LABOR
from
BAY
FREIGHT
LINES

GENERAL TRUCKING
For Info. CALL
489 - 1611
33715 - 11th St.
UNION CITY 94587

MICHAEL "Mike"
TILLES

Music for All Occasions

824-1234

Best Wishes to All Our
Union Friends

Yellow
Veteran's
Delivery
Service

232-7333
250 - 5th Street
Richmond

PORT OF OAKLAND



BEST WISHES TO LABOR
MATLEY'S INC.

Complete supplies
& Equipment
for ALL BODY SHOP NEEDS

TOOLS • EQUIPMENT
PROMPT DELIVERY SERVICE

For Info CALL 836-1364
2303 GROVE OAKLAND

East Bay Labor Journal

Owned and Published every first and third Friday by Central Labor and Building and Construction Trades Councils of Alameda County.

2315 VALDEZ ST., OAKLAND, CA 94612
TELEPHONE (415) 465-1600

Second-Class postage paid at Oakland, Ca
Subscription Rates — One year \$9.60;
Single Copies 15 Cents. Special Rates to
Unions Subscribing in a body.

EAST BAY LABOR JOURNAL
BOARD OF DIRECTORS

CENTRAL LABOR COUNCIL — David
Creque, Vern Duarte, Richard K. Groulx,
Carl Jaramillo, Leslie K. Moore.
BUILDING AND CONSTRUCTION TRADES
COUNCIL — Leroy Barstow, J. L. Childers,
Bruce Dillashaw, George A. Hess, Al
Thoman.

EDITOR: MARGARET T. MILLER

POSTMASTER: PLEASE SEND CHANGE
OF ADDRESS NOTICES, FORM 3579, TO
2315 VALDEZ STREET, ROOM 211, OAK-
LAND, CALIF. 94612

Social services union seeking representative

The six-week strike by two unions against the Oakland Housing Authority ended on August 19 when housing commissioners approved contracts already ratified by union members.

The agreements give Office Employees Local 29 and Service Employees Union Local 18 the agency shop that was the principal point of disagreement in later talks. It requires employees in their bargaining units to either join the respective union or pay a service fee equal to monthly union dues. Present employees were given 30 days in which to file letters excluding them from either requirement. New employees will have to either join or pay service fees.

Another critical issue for the Office Employees, according to union representative Alice Bartley was the cost of binding arbitration, which is the final step of the grievance procedure. Until now the union has had to pay it all. Under the new contract, management will pay half. Local 29 represents 36 people out of 54 employees, Barley said.

Ed Collins, assistant secretary of the Central Labor Council participated in negotiations throughout concluding sessions.

Local 18 won its demand that its members catch up on wage increases that Local 29 and city employees have had in the past three years; the maintenance workers get a 72 cents an hour increase this year. Local 29 gets 7.5 percent this year. Next year office employees in Housing will

get increases based on those paid to workers at Oakland City Hall, and the maintenance workers raises will be pegged in relation to custodians employed by the city. There will be a wage reopener in the third year of the contract, 1976, at which time the health and welfare plan will also be reviewed.

Commissioners voted to increase management pay by an average of 10 percent.

Cooper and Groulx exchange sharp words over probation officers' union rights

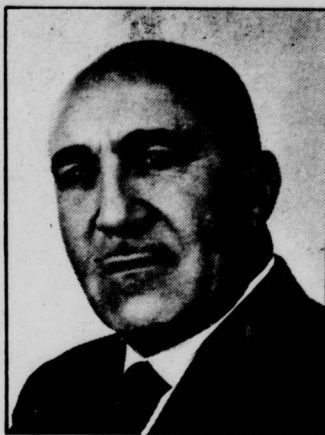
(Continued from page 1)

Instead, the County gave them the 4 percent that other County employees got as an automatic step-up in the second year of a contract to which the Senior Deputy Probation Officers were not a party. Labor spokesmen have charged that the snub was punitive.

"There were no negotiations," union representative Don Roy said. "Cooper has consistently taken the position that supervisory employees shouldn't be unionized, and lately he has been tying this position to the issue of money."

Cooper recalled in his letter to Groulx that he had asked the Central Labor Council's support in 1971 for an increase above salary, then, of \$14,500 a year, and that Groulx and the CLC had refused the request, on the basis that "you were not concerned about equity for people obtaining salaries of this amount and that your concern was for people under \$10,000 a year. I have some difficulty understanding your battle at this time on behalf of people earning between \$14,500 and \$18,100 per year and suggest again that these people should not be represented by the Union," Cooper wrote.

Groulx replied: "I find the letter inaccurate, to the point of deliberate dishonesty. When



C.L. DELLUMS

C.L. Dellums elected to national executive council

C.L. Dellums, president of the AFL-CIO Brotherhood of Sleeping Car Porters who has served for years as a delegate of the Alameda County Central Labor Council and as a delegate to California AFL-CIO Conventions, has been elected as a vice president of the National AFL-CIO Executive Council.

Dellums was one of the founders of the Sleeping Car Porters union along with its past presi-

dent, A. Phillip Randolph, who used the union as his base during his years of leadership in the civil rights movement. Randolph resigned.

Dellums played an active role in helping to win establishment of the California Fair Employment Practices Commission in 1959 during the first term of Governor Edmund G. Brown. He was subsequently appointed as one of its original members and has since been regularly reappointed.

He is an uncle of Congressman Ronald V. Dellums (D-Oakland).

Also elected to the National Executive Council was Francis S. Filbey, president of the 250,000 member American Postal Workers Union. He replaces former AFGE President John F. Griner who died last April.

sentative for the County, "is to punish these people for their participation in the union. I think it is deplorable that you should condone such action," he wrote Cooper.

Oakland Housing Authority settles six-week strike

Social Services Union Local 535 is inviting applications for the position of union representative from men and women with "experience in dealing with human beings and a concern for improving their lot."

"There is no degree in professional union representation," David Aroner, Northern Regional Director explained. "But experience in grievance handling, negotiating and organizing is desirable. And we especially urge men and women from minority groups to apply."

It is far from a nine-to-five job; hours must fit the needs of the membership, which includes workers in welfare, probation, public health, and private social welfare agencies. That means evening and sometimes, week-end meetings. The statewide

local had about 6,000 members last year, organized in chapters representing an agency or geographical location. The members of each have autonomy in setting goals, priorities and tactics in bargaining, Aroner said.

Salary for the representative's job ranges from \$625 to \$757.50 per month, plus \$10 per diem expenses, auto allowance, health, dental and life insurance, a retirement program and other usual benefits.

Anyone interested should send a resume of practical and formal experience and union activities to David Aroner, Northern Regional Director, Social Services Union 535, 2936 McClure, Oakland, Calif. 94609. Those selected for interviews will be contacted by telephone or by mail.

Labor studies start Sept. 10

Union members in the East Bay can now take evening classes in labor subjects and receive college credit through the Labor Studies Program sponsored jointly by the Center for Labor Research and Education, University of California, Berkeley and Merritt College.

Courses will start the week of September 10 in fourteen subject areas including Labor Law, Grievance Handling and Arbitration, Collective Bargaining, Labor Economics, Labor History, Communications for Labor Leaders, Psychology of Leadership, Uses of Accounting in Labor Relations and Racial and Ethnic Identity in American Society.

The courses can be taken on an individual basis or as part of a program leading to an AA Degree or Certificate in Labor Studies. Members wishing to apply for admission to the program or seeking any additional information, should call Peter Guidry, (415) 642-0323 or write to the Center for Labor Research and Education, Institute of Industrial Relations, University of California, Berkeley 94720.

you asked the Central Labor Council to support the Board of Supervisors in regards to a pay increase, over and above their then salary of \$14,500.00 per year, the Central Labor Council and I did not take a position of unconcern about equity for people obtaining salaries of that nature, because our concern was for people under \$10,000.00 per year. Even in 1971, many of the people we represented earned more than that, and were and are, in fact entitled to more.

"Our concern was that \$14,500. is a pretty damned good salary for part-time positions, and since four out of the five members of the Board of Supervisors, including you, are still part-time employees, I would doubt that the Central Labor Council would feel differently now," Groulx continued.

Since state law allows the employees involved the right to form their own unit and to collectively bargain with the county, Groulx said, "you have no legal or moral right to decide that they should not be represented."

The approach exemplified by Jim Marshall, bargaining repre-

Pao's Auto Clinic

1250 Marina Blvd.
San Leandro, California
483-0321

Massie & Underwood REALTORS

254-4322
4 Bryant Way
Orinda 94563
Serving Orinda Since 1940
Ample Free Parking

Brad LaVerne Plumbing

Call 886-7500
24211 Silva Avenue
Hayward 94544

FMC Corporation Inorganic Chemicals Div.

793-1230
8800 WELLS AVE.
NEWARK

Barney's Delicatessen

"Drop In and See Us"

Call 682-2256
21 Massola Drive
Pleasant Hill

BEST WISHES Cleaners Hanger Company

Manufacturer of Wire Coat Hangers • For Information
Call 471-8444
33100 Transit Avenue
UNION CITY

BURNETTS NEW LUCKY'S

2268 TELEGRAPH AVENUE
"For the Best in Italian Foods"
COCKTAIL LOUNGE

Goodman's

ON
Jack London Square
CATERING

TO THE
ENTIRE BAY AREA
BANQUET FACILITIES
100 TO 2,000
• No. 10 Jack London Square
Phone 834-8180 Oakland

WESTERN TITLE GUARANTY COMPANY

BERKELEY 841-7505
FREMONT 797-4122
HAYWARD 537-1185
LIVERMORE 477-9120
OAKLAND 893-8100
SAN LEANDRO 483-4000

Best Wishes to Labor

UHER & WHIPPLE MECHANICAL LAB INC.

352-1680
1700 Timothy Drive
SAN LEANDRO

CUTINO FEED & SUPPLIES

TONY CUTINO
500 Main Street
Ph: 625-2200
Oakley, Calif. 94561

Chips and Chatter

Carpenters 36

by Gunnar Benonys

The Chalmer "Spike" Hastings will celebrate their golden wedding anniversary on September 3, 1974.

Gunnar and Alta Benonys celebrated their 35th wedding anniversary on Sunday, August 25, 1974.

SPECIAL CALLED MEETINGS:

• Thursday evening, Sept. 5, 1974 at 8:00 p.m. is a special called meeting to discuss the East Bay Labor Journal Problem of an increased subscription rate, from 20 cents to 30 cents per member per month.

Brother Richard Groulx, Executive Secretary of the Alameda County Central Labor Council will be the featured speaker.

• Thursday evening, Sept. 19, 1974 at 8:00 p.m. will also be a special called meeting to hear the reports of General Convention delegates, Lester Lane, Robert Griebel, Wilson Massey and Gunnar Benonys.

Also, Dr. Joseph J. Battle, Dentist, has been invited to speak to the union on his plan of dental care fully within the scope of the present Health & Welfare price schedule.

• Thursday evening, November 21, 1974 will be the special meeting to make a final decision on the question of continuing our membership subscription to the East Bay Labor Journal. Please be present to voice your opinions and desires.

On Saturday, October 12, 1974, at Goodman's Hall, Oak-

land, the "Old Timers" pin presentation luncheon will be held. An old timer is a member with 25 or more years of continuous membership in the Local Union.

Notices will be sent out in the near future. Be sure to fill out the return card and please plan to be there!

Hope you had an enjoyable, safe Labor Day Holiday. Will see all you good brothers after my two weeks vacation, the first two weeks of September.

Brother John and Marie Miner have a nice flower business called, "Flo and Marie's Flowers," 26685 Mission Blvd., Hayward, (582-2338). Drop in and visit them soon.

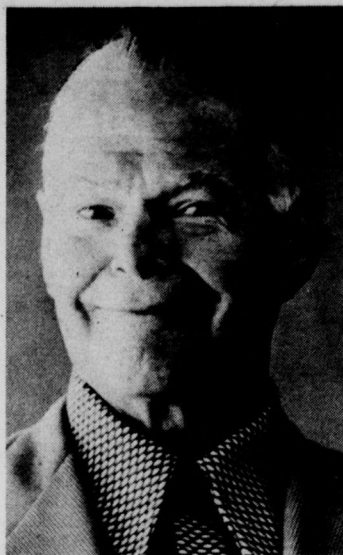
Uncle Benny has been in love with the same woman for fifteen years, if his wife finds out, she'll kill him!

Lil' Shaver, our apprentice-about-town thought he was pulling the wool over his wife's eyes — but he used the wrong yarn!

Lil' Gee Gee, our office darling, is only a plumber's daughter, but she is making the most of her fixtures!"

Brother Nail Bender, our most eligible bachelor, observes, if you think women aren't explosive, just try dropping one!

Will I see you at the next union meeting, Brothers? We meet the first and third Thursday evenings of each month at 8:00 p.m. The Ladies Auxiliary serves refreshments afterwards. Why don't you bring your wife along, or your mother or sister? Everyone is welcome!



HERB DENK

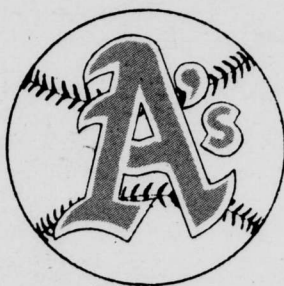
Bakers elect Denk to national board

Herbert Denk, Secretary-Treasurer of Bakers Local 119 in Oakland, has been elected to a four-year term on the executive board of his international union, representing the eight western states in the 6th Region.

Denk defeated incumbent Gillis Schmidt, who had been appointed 40 days earlier to fill a vacancy. The convention was held in Denver, Colo. August 7 to 13.

Local 199 has about 1,400 members. Denk served as its business representative from 1953 to 1967, when he became its executive officer.

OAKLAND ALAMEDA COUNTY COLISEUM, INC.



NIMITZ FREEWAY &
HEGENBERGER ROAD
OAKLAND, CA 94621
762-3100

**BEST WISHES
TO
ORGANIZED
LABOR**

"Best Wishes to Labor"
**Commons
Properties
Inc.**

820-2244

401 S. Hartz - Suite 103
Danville, California 94526

BELL HOUSE HOTEL

Reasonable Rates
Phone 432-6400
928 BLACK DIAMOND
Pittsburg, 94565

Watchmakers

by George F. Allen

Our regular meeting of Watchmakers Union Local 101, on Thursday, September 19, 1974, is so important that the Executive Board, at their last meeting, debated the idea of making it a "MUST ATTEND" meeting, with the \$10 non-attendance fine. By a slim majority this was rejected but it does show you the importance of the Sept. 19th meeting to be held in the Assembly Room #310, in the Union office building, 785 Market St., San Francisco at 7:30 p.m.

The first item to be approved is how to divide the 27 1/2 cents per hour increase due our members on Oct. 15, 1974 due under the terms of the Union Agreement. The Executive Board has recommended that 25 cents should go into wages and 2 1/2 cents should go into the Insurance Fund. Insurance costs are rising so rapidly. This recommendation must be acted upon at the Sept. 19th meeting, so that our employers may be notified as to the division of the 27 1/2 cents per hour increase due Oct. 15th. The present Agreement does not expire until October 15, 1975.

The second item to be discussed: should the Union move our insurance coverage from the insurance company and join the "Self-Insured" Fund of our sister Local #38 in New York City? The Union office has been looking into this matter ever since the I.J.W.U. Convention last May, when we were approached by the Officers of Local #38. Brother Clifford Wilson, Business Agent and Insurance Fund Head Officer, made a visit to San Francisco on Sat., Aug. 10th to discuss Local 38's "Self Insured Fund" with us. If the technicalities and legal aspects of the move can be worked out, we are sure we can obtain improved coverage over what we now receive from any insurance company plan. We have discussed this matter with the Executive Board and we hope to have enough information to make a decision on this change in our insurance coverage at meeting time. This change, if made, will not affect the Kaiser members . . . only those mem-

bers who choose the insurance company reimbursement plan.

I attended the California Labor Federation and C.O.P.E. Conventions held the week of August 19, 1974 in San Diego. As usual, the various strikes around the state were approved and supported which you know about if you read your Labor Journal. Three speeches impressed me, especially, the one made by Edmund Brown, Jr., endorsed by C.O.P.E. for the office of Governor. I did not support Brown, Jr. for Governor in the Primary election but after hearing and seeing him personally, I am convinced he will make an excellent Governor. He is young and not afraid to try new ideas and promised labor a representative on all state commissions and boards. He is also willing to tell you when he does not agree with you. We need a change in Sacramento and I am sure we will get it for all the people of Calif. if Brown, Jr. is elected Governor in November. Please support the endorsements of the Calif. C.O.P.E. organization in November.

The talk given by Wilson Riles, State Supt. of Schools, convinced me that if Mr. Riles had the support of the Calif. Legislature and the Federal Congress we would have improved education in Calif. He is vitally interested in our children's education. He merits the needed support.

After hearing John Henning, Secretary-Treasurer of the Calif. Labor Federation, speak about the problems labor is having in Sacramento and in Washington, D.C. and what was accomplished on the political front by the Calif. Labor Federation, I am sure labor's objectives are in good hands. No local Union in California can afford not to be affiliated with the Calif. Labor Federation.

The final action of the week's meetings was the merging of the Calif. C.O.P.E. organization into the Calif. Labor Federation. There will be only one organization in the future. The per capita tax was raised a mere 24 cents per member per year and it is worth every penny we pay to the California Labor Federation.

**Haultain-Champion
Co., Inc.**

653-8200
4512 HOLLIS ST
EMERYVILLE

**Ed Sweeney
Agency**

Auto Insurance Without
Previous Insurance. Any Age,
Any Job, Any Car
3505 Broadway
Suite 1015
Oakland, Ca.
832-7211

Greetings

**FERRO
ENAMELING
COMPANY**

1100 - 57th Avenue
OAKLAND

532-0266

Sheetmetal snips

By Bill Maddox

Hi Fellas:

Congratulations are in order for Chuck Milano, representing Local #216 in the National Apprenticeship Contest held in Minneapolis, Minn. during the week of July 15-19, 1974.

Chuck's climb to national fame started with our local contest held at Laney College on Saturday, April 6, 1974. This contest includes a one-hour written test, two-hour drawing test and a four-hour fabrication test.

Winners in our local contest were James Gehring, 1st year, Brad Smith, 2nd year, Chuck Milano, 3rd year and Keith Davie, 4th year. Our local contest included apprentices from Alameda-Contra Costa, Napa and Solano Counties, because of the merger of former Local #75.

These local winners then com-

peted against winners from Locals #104 San Francisco, #272 San Mateo, #309 San Jose, #283 Stockton, #252 Fresno, #495 Modesto, #162 Sacramento and #26 Reno, Nev. on Saturday May 4, 1974, for the right to represent Region 20 in the National Contest.

In this Regional contest #216 contestants, James Gehring, 1st year apprentice placed third, Brad Smith, 2nd year apprentice placed third, Chuck Milano, 3rd year apprentice placed first and Keith Davie, 4th year apprentice placed fourth. Chuck Milano's first place win made him eligible to compete in the National Contest.

Credit for this marvellous showing by #216 apprentices is shared by the contestants with our head instructor of the sheet



HONORED — Senior Sheet Metal apprenticeship instructor at Laney College, Ernie Gouveia (left), shared the spotlight with a prize-winning student, Chuck Milano. As a third year apprentice, Milano won local and regional contests and went on to place third in the nation.

metal department at Laney College, Ernie Gouveia and Instructor, Apprentice Coordinator

John Wagner. Ernie Gouveia acted as a Judge at the Regional Contest representing our J.A.C. He attended the National Contest representing not only our F.A.C. but Local #216 also. Due to the press of business I was unable to attend so Ernie filled in. Thanks for a job well done, Ernie.

On Monday, July 15, 1974 eighty first place regional winners from the twenty areas, making up the entire United States, met in Minneapolis, Minn. to compete in the National contest. This contest consisted of a three-hour written test covering all facets of our trade, a four-hour drawing test including the development of a pattern on paper from a drawing, and eight hours manipulative, including making two fittings from given drawings.

Fourth year apprentices spent four hours of their time competing in arc welding, gas welding and metal burning. Local #216 contestant, Chuck Milano won third place in the third year category.

The awards were presented by Sheet Metal International Assn. President Edward J. Carlough, S.M.A.C.N.A. Vice President Ronald Van Gelderan, S.M.W.I.A. General Secretary-Treasurer David S. Turner and Administrator of the National Training Fund Wilbur L. Fillipini.

All of the Sheet Metal workers in Region 20 should be proud of our participants in this contest. Out of four representatives, two placed fourth and Chuck Milano placed third. This means that of all the Sheet Metal apprentices in their third year in the United States, only two are better than Chuck. Congratulations Chuck.

Our local awards dinner was held at Hs Lordship's in Berkeley on August 2, 1974. Awards in the form of wall plaques and checks as tokens of the pride we all share were presented to local contest winners by members of the Joint Apprentice committee. Apprentices Andy Hardy, Brad Smith, Bill Gibson and Mike Franchi received their awards from J.A.C. members Stan Bedard and Gardner Morse. Ap-

Housing situation looks grim

Leaders of building trades unions in Alameda County expect a bad situation in the housing industry to get worse if President Gerald Ford persists in following a tight money policy. And they think he will.

Housing starts are down about 60 per cent from last year in the East Bay, and about 35 per cent in the country, according to Lamar Childers, business representative of the Building and Construction Trades Council.

Banks are making it hard for both builders and home buyers to get loans. "They're paying 12 per cent on 119 day certificates of deposit, more than ever before, so you know they're scratching for money themselves," Childers told the council's executive boards last week.

"I don't think there is any doubt that we are in for serious unemployment, Childers told the building trades representatives. They agreed.

prentices Don Lemas, Jay Wagner and Jim Gehring from Alex Taylor and Jack Mannie. Keith Davie and Chuck Milano were honored by William Maddox and Blythe Williams. Apprentices Terry Holland, Tom Sosine, Gary Mitchel, Terry Albonico and Mike Gonzales could not attend and their awards were presented later.

Other things happening in #216 include the possibility of a strike in Napa and Solano Counties. We are negotiating on an independent, shop by shop basis. Negotiations are continuing and we are still hopeful of reaching an agreement.

Members of the Western States Death Benefit Fund: D.A. #781 is now due and payable.

Regular membership meetings are held on the third Wednesday of each month, Labor Temple, 2315 Valdez Street, Oakland, California at 8:00 p.m.

The Seven & Seven.



That's Seagram's 7 and 7 Up.

Just get it nice and tall, over plenty of ice, and find someone to share it with.

The Seven & Seven.

Easy to say. Easy to make. Easiest of all to enjoy.

Seagram's 7 Crown.
It's America's favorite.

\$5.39
4/5 QT.

SEAGRAM DISTILLERS CO., N.Y.C. AMERICAN WHISKEY—A BLEND. 66 PROOF.
"SEVEN-UP" AND "7 UP" ARE REGISTERED TRADEMARKS IDENTIFYING THE PRODUCT OF THE SEVEN-UP COMPANY.

BEST WISHES

**BERKELEY
ART
FOUNDRY**

231 Fourth Street
Berkeley, California
524-1606

Best Wishes to All
Union Members

John's Mobil

1700 Powell St.
Emeryville, Calif.
654-9081

OFFICIAL UNION NOTICES

NEWS DEADLINE

The next issue of the East Bay Labor Journal will be published on September 20. All union columns, notices, and other news must be received no later than Friday, September 13, 1 p.m. Phone 465-1600 with news.

AFSCME 371 UC EMPLOYEES

The Executive Board will meet at 12 noon Saturday, Sept. 14 in Room 155, Kroeber Hall, U.C. Berkeley campus. Other members of Local 371 may attend if they wish to do so.
E.J. Jimenez
Secretary-Treasurer

AMALGAMATED TRANSIT DIV. 192

Regular meetings of Amalgamated Transit Union Division 192 are held on the first Monday of each month at 10 a.m., 3 p.m., and 8 p.m., at the union hall, 1709 Webster Street, Oakland.
Lloyd L. Hadden
Financial Secretary-Treasurer
The AC Transit Employees Federal Credit Union is open Monday, Wednesday, & Friday from 10 a.m. to 1 p.m. — 2 p.m. to 4 p.m. It is closed Tuesday and Thursday.
Milton Hadden, President

AUTO-SHIP PAINTERS 1176

Auto, Marine & specialty Painters 1176 meets on the first and third Tuesday of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.
George Orr
Recording Secretary

BARBERS 516

Regular meetings of Barbers Local 516 are held at 8 p.m. on the fourth Wednesday night of every month, at the Newark Square Barber Shop, 5600 Thornton Ave., Newark.
Al Doyle,
Secretary-treasurer.

CARPENTERS 36 OAKLAND

REGULAR MEETINGS for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m.

HOURS of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 p.m.

Allen L. Linder,
Recording Secretary

CARPENTERS 194 ALAMEDA

Carpenters Local 194 meets the first and third Monday of the month at 8 p.m. in the Veterans Memorial Building, 2201 Central Avenue, Alameda.
As usual, refreshments will be

served to all who attend.

A reminder: Blood Bank assessment #26 is now due.
Wm. "Bill" Lewis,
Recording Secretary

CARPENTERS 1158 BERKELEY

Regular meeting of Carpenters Local 1158 are held at 8 p.m. on the first and third Thursdays of each month, at 1970 Chestnut St. in Berkeley.
Nick Afdamo,
Recording Secretary

EAST BAY UTILITIES DIST. EMPLOYEES 444

Executive board meetings are held on the first Thursday of each month. General membership meetings are held on the second Thursday of each month. Both meetings are at 7:30 p.m. at the Labor Temple, 2315 Valdez St., Oakland.

Members of Local 444 who bought tickets to the Labor Day Picnic at the gate should turn in their stubs at the Sept. 12 union meeting for reimbursement.
Robert G. Hanson,
Secretary-Treasurer

GRAPHIC ARTS INT'L UNION LOCAL 3B [BOOKBINDERS]

The regular meeting of GAIU 3B is held the fourth Wednesday of each month at 6 p.m. in the union office, 943 Howard St., San Francisco. Office is open 8 a.m. to 4 p.m. weekdays; telephone 781-5573.

Ted Hirshberg,
Recording Secretary

IRONWORKERS 378

Our regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m. on the second Friday of each month, at 1489 Solano Ave., Albany.

R.L. Zampa
Financial Secretary

MILLMEN'S UNION 550

Regular membership meetings are held on the third Friday of each month at 8:00 p.m. in the Labor Temple, 2315 Valdez Street, Room 228, Oakland, California 94612.

OAKLAND SCHOOL EMPLOYEES 257

A special call membership meeting will be held on Saturday, September 14, at 10:30 a.m.

Bryant, Lab. Inc.

Since 1922
Chemicals • Reagents
Mallinck - M.C.B. — B.A.
526-3141
880 Jones Berkeley, CA.

in Franklin School Auditorium, for the purpose of discussing salary negotiations. It will be preceded by an Executive Board Meeting at 8:30 a.m. in the same place.

A. "Marty" Martinez
Executive Secretary

PAINTERS LOCAL 40 BERKELEY

Regular membership meetings of Local 40 are held at 8 p.m. on the second Friday of each month, at 1489 Solano Ave., Albany.

Gene Slater,
Business Representative

PAINT MAKERS 1975

The next regular meeting of Paint Makers and Allied Trades Union Local 1975 will be held on Tuesday, September 17, at 8 p.m. in Stationary Engineers Hall, 337 Valencia St., San Francisco.

Kenneth Reeves
Business Manager

PLUMBERS & GAS FITTERS 444

The next regular meeting of

Plumbers & Gas Fitters Local Union No. 444 will be held Wednesday, September 25, at 8 p.m. in Hall A, first floor of the Labor Temple Bldg.

There will be the regular order of business.

Please make every effort to attend, since union meetings are a very important part of union membership

George A. Hess, Business
Manager & Financial
Secretary-Treasurer

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Theresa Dietrich,
Secretary

PRINTING SPECIALTIES 678

Meetings are held the second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, Calif.

William Prendebled
Secretary

STEELWORKERS 7616

Regular membership meet-

ings are held the second Saturday of every month at 9 a.m. at Eagles' Hall, 1228 Thirty-sixth Avenue, Oakland, California.

Estella Stephens,
Recording Secretary

SHEET METAL WORKERS 216

Regular membership meetings for Local # 216 are held on the third Wednesday of each month, Labor Temple, 2315 Valdez Street, Oakland, third floor at 8:00 p.m.

William D. Maddox,
Business Manager

STEAMFITTERS 342

The regular membership meeting of Steamfitters Local 342 is held on the first Thursday of every month at 8 p.m. in the union hall, 1030 Chary Court, Concord.

Doyle Williams,
Business Manager

WATCHMAKERS 101

The regular meeting of Watchmakers Local 101 is held the third Thursday of each month at 7:30 p.m. in the Assembly Room, 785 Market Street, San Francisco.

KAISER SAND AND GRAVEL

300 LAKESIDE DRIVE
OAKLAND, CALIFORNIA
271-5191



2223 SHATTUCK AVE.
BERKELEY, CA.
CALL 843-0600

PUMPS? You name it, we have it

PEABODY BARNES INC.

101 Hegenberger Road Oakland 94621
Phone 562-8900

Greetings from THE CO-OP

TEN SHOPPING CENTERS
OWNED BY 76,000 FAMILIES
ANYONE CAN SHOP-MEMBER OR NOT

Stevens Para-Loft

SCHOOL OF SPORT PARACHUTING



OAKLAND MUNICIPAL AIRPORT
P.O. BOX 2553, OAKLAND, CALIF.

PHONE: 569-5358
F.A.A. LOFT 4721

BEST WISHES

Grubb & Ellis
Company
Corporate
Headquarters
1333
Broadway
Oakland, Ca
(415)
839-9600



Real estate
marketing and
development
throughout
the west.

Convention...

(Continued from page 1)

rates and action to curb the export of jobs and scarce resources. It stressed the need for public works and public service employment programs, for closing tax loopholes and for an excess profits tax.

Affirming its support for equal rights and full economic and social justice for minorities and women, the convention asserted that "the clearest solution to most civil rights problems is full employment."

A series of resolutions on social insurance programs called for improving benefits to protect unemployed and disabled workers from runaway inflation.

In other policy resolutions delegates declared, on ecology, that "a realistic middle ground must be found between 'no growth' environmental elitism and the profit drive of industry."

On energy, the convention stated that an excess-profits tax is necessary to curb "outrageous oil profits," called for more effective regulation of public utilities and for giving oil companies the status of public utilities. It proposed the creation of "TVA-type agencies to develop alternative energy sources and technologies for oil shale, solar and advanced nuclear power, and to provide a cost yardstick."

The convention recommended a YES vote on 13 of 17 statewide propositions to appear on the November ballot, and authorized a campaign for Proposition 15, a federation-sponsored measure aimed at spurring the construction of low and moderate income housing. But the delegates voted overwhelmingly to recommend a NO vote on Propositions No. 3, 12, 13 and 17. (Details on propositions and on policy statements will be reported in later issues as space permits.)

Best Wishes to Labor

Jevons Plumbing

Since 1924 in Berkeley

BEST WISHES

**Bell Carter
Olive Co.**

145 Folger Avenue
Berkeley, California
843-1080

45 CENT STEAL!

OFFICE SPACE available at the AFL-CIO Labor Temple. 45 cents per sq. ft., large or small. Janitorial service and utilities included. Parking, service station and meeting halls on premises. Three blocks to BART and downtown Oakland. Call 451-2475.

For Governor—Edmund G. Brown Jr.



Sidell's keynote: Invest in America

President Ford was urged to reverse the "tight money, high interest rate policy" of the Nixon administration and set up a direct lending program to provide home mortgages at interest rates ranging between four and six percent by a top national AFL-CIO spokesman this week.

"The government could do what the free enterprise bankers are unwilling to do and that is invest in America," Carpenters Union President William Sidell pointed out in a keynote address to the opening session of the California Labor Federation in San Diego.

Sidell, who represented AFL-CIO President George Meany at the week-long convention, said:

"The government could—and we in labor say the government should—establish a direct lending program to provide mortgages at reasonable interest rates—and by that I mean 4, 5 or 6 percent, not 8, 9 or 10 percent—for middle-income housing."

Ford Has Power

Asserting that the President already has the power to channel available credit into worthwhile areas, Sidell pointed out that:

"If mortgage interest rates were reduced from 10 to 6 percent, consumers would save \$19,800 over the life of a \$25,000 mortgage."

He said that, put another way, that is \$66 a month more that a family would have to purchase products produced by

another's labor.

"Right now," he said, "that \$66 a month doesn't buy a thing. It only rents money."

Other targets

Sidell suggested a number of other targets for President Ford, including inflation, national health insurance, tax reform, export controls and beefed up enforcement of the Occupational Safety and Health Act.

Calling attention to the fact that the cost of living climbed more than 11 percent in the past 12 months while the buying power of wages dropped better than 4.5 percent, Sidell said:

"While workers sacrifice, corporate profits went up 28 percent in the second quarter of this year, on top of a 26 percent increase in 1973, which was on top of a 25 percent increase in 1972 and 17 percent in 1971."

"If government economists call a 10 percent wage increase inflationary, what do they call a 28 percent profit increase? I guess they call it 'good business' but I call it profit inflation," he declared.

SAFETY ENFORCEMENT

On the safety issue, President Meany's spokesman said:

"We need a Congress that will police the administration's enforcement of the Occupational Safety and Health Act with a big stick."

"We need a commitment from the president of the United States that he will not put a dollar sign in front of human lives. He should immediately cancel the order of the Office of Management and Budget for an 'economic impact statement' on job safety."

"Of all the callous misdeeds performed in Washington in the last five and a half years," Sidell said, "that one takes the cake."

East Bay Labor Journal



FOUNDED APRIL 3, 1926 . . . Owned, controlled and published by Central Labor Council of Alameda County, AFL-CIO, and Building and Construction Trades Council of Alameda County, AFL-CIO.

48th Year, Number 17

September 6, 1974

MARGARET T. MILLER Editor

2315 Valdez St., Room 211, Oakland Ca. 94612

Phone 465-1600

Two capitols

It has been revealed that Gerald Ford's friends were writing a "scenario" for his assumption of presidential power at the same time he was denying any possibility of his taking over the job. Ford, it was reported, hoped somebody was doing some planning but he didn't want to be embarrassed by knowing about it. The friends, including a top executive of United States Steel, planned what he would say at the swearing-in, his "open" manner with the press, his first cabinet appointment, his reception of the Black congressional delegation, his meeting with AFL-CIO President George Meany, and so on.

The whole operation smacks of the Madison Avenue techniques that Richard Nixon used so extensively in manipulating the American public.

True, such techniques are now a part of the system, and that's just the point. If government is going to serve the people, and not the other way around, the people will have to learn to see beyond the "nice guy" images and the double talk and pay attention to what officials DO. Anybody can see that the rich waxed richer and the poor waned poorer under the Nixon administration. Inflation and unemployment resulted from policies that the administration adopted in behalf of its friends in big business, and though even Wall Street has been shaken by the results, there is no sign, yet, that the federal government's policies will change.

Under the circumstances, it is doubly important to have a state government that depends significantly upon working people for support. Edmund G. Brown, Jr. has been endorsed by the California Labor Federation. That convention demonstrated, again, that labor is the only effective voice for ordinary people on the broad spectrum of economic and social issues affecting them. The real prospect of electing Brown and other endorsed candidates in November is the brightest spot on the political horizon.

**WILL NOT SHOP AT:
WILL NOT SHOP AT:
WILL NOT SHOP AT:**

Kindly DO NOT Patronize:

- Iceberg lettuce & table grapes (not packed by United Farm Workers Union)
- Coors beer

or these businesses:

- AMERICAN BUILDING COMPONENTS Dublin, Calif.
- PEMKO MANUFACTURING (metal weatherstripping), Emeryville
- TONY & ED'S BARBER SHOP 25714 Mission Blvd., Hayward
- R & H LIQUOR 1201 "A" Street, Hayward
- KOPY KAT 2510 Channing Way, Berkeley
- RADIO STATION KRE Berkeley
- SHOWCASE CINEMAS 1 & 2 Fremont
- SPCA (Society for Prevention of Cruelty to Animals), Oakland
- SUNSET CONVALESCENT HOSPITAL 458 Sunset Blvd., Hayward

**WILL NOT SHOP AT:
WILL NOT SHOP AT:
WILL NOT SHOP AT:**
Economic action sanctioned by Alameda County Central Labor Council

Grapes, lettuce boycott week...arrests traded

(Continued from page 1)

The California Labor Federation affirmed its support of the boycott of scab-produced grapes and lettuce in a convention resolution, as proposed by the Alameda County Central Labor Council and other affiliates.

Meanwhile, the Oakland Boycott has been manning picketlines at supermarkets. The following first-hand account of a duel by citizens' arrest was written by Carol Marsh, a Boycott picket, and confirmed by Bob Purcell, Boycott coordinator.

A supermarket manager who had had three Oakland Boycott picketers arrested in less than two months for peacefully picketing his store found himself handcuffed and carried off in the back of a police car, when the boycotters turned his own weapon against him.

The store manager's arrest for violating the personal liberty of a picketer was the unplanned conclusion to a day dedicated by the Oakland Boycott to the memory of Juan De la Cruz and Naji Daifullah, United Farm Workers Union strikers murdered and martyred a year ago.

Early on Friday, August 23, about 75 boycott supporters and several women and men of the clergy attended a memorial service in honor of the two slain strikers, held in the parking lot of a Lucky's Supermarket in East Oakland. Oakland boycotters have been picketing both the Lucky's and Fry's supermarket chains for several weeks in an effort to get the stores to stop selling scab grapes. Picketing at the Lucky's store had been planned following the service, but a picketer had unexpectedly been arrested the day before at a Fry's store in El Sobrante, Contra Costa County, so the Oakland boycotters took picketlines to the two local Fry's stores after the service.

Store manager Steve Ailor accused a young mother on the picketline of attaching a flyer reading "Fry's Unfair — Boycott Grapes" to the door of the supermarket. She had not put the flyer up. In all three cases of citizen's arrests by Ailor, the picketer he chose to arrest was doing nothing but peacefully picketing. Police took the woman and her three-year-old son to jail, explaining carefully to the rest of the picketers that the responsibility for the arrest was Ailor's, and that the police had no choice, the citizen's arrest having been made, but to place the person under arrest. She was soon released on her own recognisance.

The arrest that Thursday was the second at the Fry's El

Sobrante store. Several weeks ago full-time volunteer John Willoughby had been placed under citizen's arrest by Ailor for "trespassing" in the parking lot of the store, and police handcuffed Willoughby and took him away, even though the policemen told Ailor that Willoughby was not trespassing.

The store manager made a third arrest, and in each case the victim was doing nothing but peacefully picketing. It happened after the memorial ser-

vice on Friday, when San Francisco boycotters joined the Oakland picketers at the El Sobrante store. Police soon arrived, and Ailor again placed a picketer, full-time volunteer Pat Deagen, under citizen's arrest for "disturbing the peace." As police were taking the handcuffed picketer off to jail, Oakland boycott coordinator Bob Purcell placed Ailor under citizen's arrest, to his indignant surprise, for interfering with Deagen's personal liberty.

There was a marked difference in the way police handled the two Friday arrests. When they arrested Deagen, they shoved him up against the police car, frisked him, handcuffed his hands behind his back and put him in the police car. When they arrested the store manager, a police officer opened the back door of another police car and Ailor was getting in, without handcuffs, until Purcell protested. The police had been insisting, in arresting Willough-

by and Deagan, that handcuffs were "standard operating procedure," so Purcell just quoted them their own alleged regulations. The police blustered a bit about picketers telling them their job, but handcuffed the store manager.

Ailor was released immediately on his own recognisance, but it took several hours for the boycotters to get Deagen out of jail, and then police released him only after the boycotters came up with \$125 bail.



"Labor creates all wealth."

This was the legend on a sign (above) in one of the first Labor Day parades.

For over ninety years, since the first Labor Day parade, labor has worked hard to create wealth. And it has, of course, been the great consumer of so much of what it has created.

When people in the labor force today have money, they buy. And the economy booms. When people in the labor force don't have money — they can't buy. And the economy can go bust.

If you make or sell anything, it's in your interest to see to it that American workers have steady work at good pay. When you buy anything, we think it's best to buy from those who buy from you.

Think about it. And when you buy women's or children's garments, look for the union label.



This label stands for:

- The creativity of American design
- The skill of American workmanship
- The importance of American jobs

RUTH & RAY DOWLINGS

Cocktails • Dancing
1553 Palos Verdes Mall
Wainut Creek 939-1313

For a reprint of this ad write to Union Label Department, ILGWU, AFL-CIO, 22 W. 38th Street, N.Y., N.Y. 10018, Dept. LP